



State Employees Bargaining Agent Coalition

- > Administrative & Residual Union Local 4200/AFT
- > AFT Connecticut
- > American Association of University Professors – Connecticut State University
- > American Association of University Professors – UCONN
- > American Federation of State, County, & Municipal Employees - Council 4
- > Congress of Connecticut Community Colleges/ SEIU Local 1973
- > Connecticut Association of Prosecutors
- > Connecticut Employees Union Independent/ SEIU Local 511
- > Connecticut Federations of School Administrators Local 61
- > Connecticut Police and Fire Union/IAFF-IUPA
- > Connecticut State Police Union
- > CSEA SEIU Local 2001
- > International Brotherhood of Police Officers/SEIU Local 731
- > New England Healthcare Employees Union, District 1199/SEIU
- > UCONN Health Center Faculty-AAUP

The State Employees Bargaining Agent Coalition

Union Leadership Is Looking Ahead, Not Behind, To Prevent Job Losses & Protect Public Services

July 1, 2011

Leaders representing the unions in the State Employees Bargaining Agent Coalition (SEBAC) met today to begin charting a path forward for their 45,000 members and the people they serve. Union leaders discussed what must happen next in order to protect their members' and the public's interest.

Union leaders are committed to prevent thousands of state employee job losses, whether through layoffs or contracting-out. They are equally unswerving in their efforts to protect negotiating rights under direct assault in the legislature. At the same time, they remain dedicated to protecting the public services their members provide.

The steps leaders took today include:

- **Rejecting a motion to amend SEBAC bylaws that would affect the vote already taken**, affirming that leaders will respect the ratification process for the tentative agreement last month.
- Passing a resolution that leaders **will not consider any retroactive change to SEBAC bylaws** that would affect votes already taken by members of the coalition's unions.
- Adopting a resolution to **consider changes to the SEBAC bylaws that would govern future agreements** -- changes that must reflect both the democratic values of the unions that make up our coalition and the lessons learned from experience.

Looking ahead, union leaders remain confident. Few thought back in February that there was any way for the administration and public employees to reach agreement that met everyone's legitimate interests. We look forward to finalizing and implementing an agreement that helps move our members and the public they serve into a better and more stable future.

Access more SEBAC resources online at www.InThisTogetherCT.org.

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